

SENCO – Extended SLT

Salary: L10 – L14

Start Date: 4th January 2027

The Governors at Shuttleworth College are seeking an exceptional, passionate and strategic **Special Educational Needs Coordinator (SENCO)** to join our **Extended Senior Leadership Team** and lead our SEND provision across a vibrant and ambitious mainstream secondary school.

This is an exciting opportunity for an experienced SENCO who is determined to ensure that every young person receives the support, challenge and opportunities they need to thrive. As a school with a significant number of students with SEND, inclusion sits at the heart of everything we do. We believe that all pupils can achieve highly when barriers to learning are identified and addressed, and we are committed to providing outstanding support for students with a wide range of needs.

The SENCO will be an **outstanding classroom practitioner** with a proven ability to inspire, motivate and develop both students and colleagues. They will model excellent teaching practice, champion high-quality adaptive teaching and contribute to raising standards for all learners across the school. The post includes a teaching commitment of approximately **6 hours per week**, allowing the postholder to maintain a strong classroom presence while fulfilling their strategic leadership responsibilities.

About the Role

- Provide strategic leadership for SEND and inclusion across the school
- Lead and develop a large and highly effective SEND team
- Oversee the identification, assessment, provision and progress of students with SEND
- Work closely with staff to ensure high-quality adaptive teaching and inclusive classroom practice
- Coordinate Education, Health and Care Plans (EHCPs) and annual reviews
- Develop an inclusive culture where every learner is known, supported and encouraged to succeed

The Ideal Candidate

- Must hold Qualified Teacher Status
- Holds the SENCO national professional qualification (NPQ)
- Has successful experience of working with students with SEND in a secondary setting
- Can demonstrate strong leadership, organisational and interpersonal skills
- Has a thorough understanding of the SEND Code of Practice and current SEND legislation
- Is passionate about inclusive education and raising achievement for vulnerable learners

Why Join Shuttleworth College?

- A genuinely inclusive and supportive school community
- A strong culture of professional development and collaboration
- A place on the Extended Senior Leadership Team with opportunities to influence strategic direction
- Opportunities to make a real and lasting impact in a community with specific challenges

Full application pack available at: www.shuttleworthcollege.org

Visits to the school are welcomed, please email applications@shuttleworth.lancs.sch.uk to arrange.

Closing date Monday 21st September 9.00am

Shuttleworth College is committed to safeguarding and promoting the welfare of its students and the appointment will be conditional upon DBS enhanced clearance. This post is exempt from the Rehabilitation of Offenders Act 1974. This means that you must declare all spent and unspent cautions and convictions (except those that are protected). These declarations are compulsory to ensure that we are complying with our statutory safeguarding obligations.

To view our full safeguarding policy please click [HERE](#)

