

## Equalities Policy / Accessibility Plan

In accordance with the Special Needs and Disability Act 2001 and The Equality Act 2010

	<b>Targets</b>	<b>Strategies</b>	<b>Outcome</b>
<b>Physical Access</b>	As a New Build the building and its external approaches conform to all requirements of the The Equalities Act 2010.	Every area of college, both internal and external is accessible by disabled and wheelchair users.	Building equipped with disabled lift. Disabled toilets in all toilet blocks and discrete disabled toilet on each floor accessed by Radar key. Radar key held in Reception. All light switches at wheelchair height. Procedures in place for responding to disabled alarm in toilet. Classrooms equipped with adjustable desk for wheelchair use. External paths all laid for wheelchair use.
<b>Emergency Access</b>	All students and adults to be able to evacuate the building safely in an emergency	Fire escape plan to be reviewed and updated for new building.	Emergency evacuation procedure reviewed annually. Emergency evacuation practice every term.
	Disabled students and adults to be able to evacuate the building safely in a fire emergency	PEEP's in place as appropriate. Reviewed on an annual basis.	Disabled staff and students involved with the planning and familiarised with PEEP where appropriate.
	During unavoidable closure all students and adults to be able to leave building in a safe and orderly manner.	No student to leave without contact being made with an appropriate adult. Sibling meeting area to be created in Atrium.	Student records to be checked and updated so information is current. Students to be informed of sibling meeting area.